

now have moral agency to act upon those moral and ethical convictions.

Second, and perhaps more pertinent, is that now would be a good time for introspection, to reexamine how our moral and ethical convictions affect our day-to-day decisions and actions, and to begin talking about how we interact with the surrounding society while holding steadfast to our moral and ethical convictions.

THIS ISN'T A CALL FOR PROSELYTIZATION. NOR IS A CALL TO INTERJECT A HADITH AND A QURANIC VERSE INTO EVERY MEETING, FOR DOING SO DOESN'T MAKE OUR ACTIONS "ISLAMIC." WHAT WE NEED TO DO IS OFFER THE NEW AND ORIGINAL IDEAS FOUND IN ISLAM'S CORE SOURCES AS WELL AS ENGAGE IN THOSE ACTIONS THAT EMULATE THE PROPHETIC CHARACTER.

As the directive is directed mainly toward Christian physicians, most of the language and examples of conscience and moral convictions are centered around them. Islamic scholars, clinicians, nurses and various professionals should now meet and reflect upon what it means to have a conscience in one's workplace, for it is one's conscience that so often spurs religious convictions. In addition, we should start analyzing what it means to truly embody the prophetic character in our workplace and which of our actions there are — and are not — permissible within the context of Islamic law.

Most importantly, we should examine how Islam, following the divine law and emulating the Prophet allow us to both better ourselves in this life and the next, as well as how it can improve our workplaces and professions as a whole. And then, after all of the talking has finished, comes the time to initiate concrete action(s).

In our capacity as Muslim health-care workers, we should be the first ones at the table to help chart the future of health care and health-care policy. We should convene programs on Islamic bioethics and health care for considered deliberation as to where we stand as part of our religious and civic duty. If not, all of our discussions, thinking and talking will just be more empty words.


Right now, there is a gap between our secular professional life in the hospital/clinic and our personal religious lives.

Muslim Americans have done a good job of bridging that gap by improving our respective practices through implementing the Prophet's virtuous character. However, we need to realize that the entire health-care profession can be improved if we present ideas found in the Quran and Sunna to our colleagues and peers.

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into every meeting, for doing so doesn't make our actions "Islamic." What we need to do is offer the new and original ideas found in Islam's core sources as well as engage in those actions that emulate the prophetic character.

Ultimately, we must realize that these deliberations over Islam, Islamic bioethics and, in this example, conscience need to be global in nature. If we truly believe that Islam is the best way of life and that it leads to the best outcomes in this life and the hereafter, then we should be looking for ways to implement it among humanity at large. If we can recognize the aforementioned, then we can recognize that such discussions are meaningful on two fronts: We work to positively build our own *akhirah* through adhering to the divine law and to benefit others in this world by improving our respective professions.

In *Surat al-Baqarah*, God promises a heavenly reward to those who ask Him for good in this world and in the Hereafter. May He make us part of those people, as well as part of those who He uses to bring good to this world while simultaneously earning good in the Hereafter. 

Abdulahkim Aghil, a second-year medical student at the University of Kentucky's College of Medicine, attended the University of Chicago's Initiative on Islam and Medicine Medical Student internship program. A youth leader in his hometown of Lexington, Ky., he enjoys reading and learning about Islam, medicine and anthropology.

This article was produced as part of this internship program, which is underwritten by Drs. Skina and Hossam Fadel.

Executive Director Position Available

The Noor Islamic Cultural Center, a nonprofit 501(c)(3) based in Central Ohio is searching for an Executive Director who is motivated and enthusiastic about working for a nonprofit. The Executive Director will be responsible for the overall operations and programs of NICC, overseeing its administration, programs, and strategic plan. The candidate must demonstrate strong leadership ability, interpersonal skills, project management skills, and an ability to multitask.

Specifically, the Executive Director will:

- Facilitate a strategic planning process and oversee the development and execution of the strategic plan;
- Monitor programs, event budgets, donations, and expenditures;
- Create best practices to manage staff that includes employees, contractors and volunteers;
- Directly supervise and evaluate the work of NICC employees;
- Support and empower the entire NICC team, including the Executive Committee, staff, program managers, and other volunteers, and foster a positive work environment and culture;
- Manage the Executive Committee and create a team-based environment that promotes clarity, cooperation, collaboration, alignment, and focus to meet NICC's Mission and Vision;
- Work with relevant committee(s) to develop effective and efficient guidelines, processes, and procedures for the Board of Director's review and approval;
- Work with the Board of Directors and the Finance Committee to ensure the fiscal integrity and financial health of NICC;
- Actively participate in NICC's fundraising needs;
- Manage and oversee the distribution of all NICC communication and marketing materials (including but not limited to newsletters, special event notices, press releases, and annual report);
- Negotiate (with cooperation and consultation with the Board of Directors and relevant Executive Committees) contracts and agreements with suppliers, distributors, and other third-party entities for final approval by the Board of Directors;
- Be responsible for Public Relations;
- Maintain NICC's status as a leading Muslim center in Ohio and the Midwest through maintaining an open and welcoming environment, and cultivating relationships with both Muslim and non-Muslim organizations;
- Manage all human resources related functions including recruitment initiatives, development of HR policies, records management, employee relations, performance management, and training and development;
- Work with the appropriate departments to ensure that the NICC property and facilities remain in safe and excellent condition.

JOB REQUIREMENTS

- Education: Minimum BS or BA required. Graduate degree in management preferred.
- Full understanding of and respect for the practices, traditions, theology, and structure of Sunni Islam as practiced in the United States.
- Experience working with and in nonprofit settings required.
- US citizenship/permanent residence status.
- Excellent verbal and written communication skills, and fluency in English.
- Strong interpersonal skills and ability to manage staff and volunteers.
- Strong public relations skills.
- Computer proficiency with Microsoft Office, including Word and Excel.

This position reports directly to the Board of Directors. We offer a competitive compensation package with health insurance benefits. Interested applicants should send a cover letter and resume to edjob@noorohio.org.